

**Annual Action Plan for Corporate Social Responsibility (CSR) expenditure for FY 2024-25**



Sr. No.	Program Name	Activity under Schedule VII	Manner of Execution	Implementing Agency	Location	Start and End Date	Modalities of utilization of funds	Amount budgeted to be spent in FY25 (₹ in Crore)	Monitoring and Reporting	Details of Impact Assessment
1	Nanhi Kali	(ii) Promoting education	Through implementing agency	K. C. Mahindra Education Trust	Mumbai (Maharashtra)	April 2024 – March 2025	To support female students from std 8-10 to improve academically	0.18	i. quarterly reports updating on the project deliverables ii. view calls with the implementing agencies iii. inspection/site visit iv. annual completion reports	Baseline study in progress*
2	Graduate program in Premiere Universities	(ii) Promoting education	Through implementing agency	Karta Initiative India Foundation	PAN India	April 2024 – March 2025	Supporting selected high school graduates with their living fee, laptops, life skills coaching & internships to complete their college graduation	0.57	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agencies iii. inspection/site visit iv. annual completion reports	Baseline study in progress*
2a	Graduate program in Premiere Universities	(ii) Promoting education	Through implementing agency	Karta Initiative India Foundation	PAN India	April 2024 – March 2025	Supporting selected high school graduates with their living fee, laptops, life skills coaching & internships to complete their college graduation	1.23	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agencies iii. inspection/site visit iv. annual completion reports	Baseline study in progress*

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3	Skills@ School	(ii) employment enhancing vocation skills (ii) Promoting education	Through implementing agency	Salaam Bombay Foundation	Mumbai, Pune (Maharashtra)	April 2024 – March 2025	Training 9th std government school students in Beauty, Mobile & Home Appliance Repair, Robotics & Jewellery Design	0.30	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agencies iii. inspection/site visit iv. annual completion reports	Baseline study in progress*
4	Crafting a Better Planet	(ii) livelihood enhancement (iii) empowering women	Through implementing agency	Banyan Tree Foundation (Kaarigar Clinic)	Kutch (Gujarat)	April 2024 – March 2025	Making entrepreneurs of rural women artisans by training and developing them on business aspects and marketing for their upcycled products	0.31	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agencies iii. inspection/site visit iv. annual completion reports	Baseline study in progress*
5	Nursing Assistance	(i) promoting health care	Through implementing agency	Children of the World (India) Trust	Navi Mumbai (Maharashtra)	April 2024 – March 2025	Nursing care to abandoned children dealing with trauma, disease & disabilities	0.10	(i) quarterly reports	Not applicable

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6	Soil Conservation around Charlotte Lake	(iv) ensuring environmental sustainability, ecological balance, conservation of natural resources and maintaining quality of soil, air and water	Through implementing agency	Bombay Environmental Action Group	Mumbai (Maharashtra)	April 2024 – March 2025	Efforts to safeguard forests, natural sites, and cities from degradation	0.03	(i) quarterly reports	Not applicable
7	Wayanad Disaster Relief and Rehabilitation	Disaster Management	Through implementing agency	Tata Community Initiatives Trust	Wayanad (Kerala)	April 2024- March 2025	Support towards disaster management relief	0.25	Implementation report	Not applicable
<b>Total</b>								<b>2.97</b>		

\* Impact assessment is not applicable. However, voluntarily baseline study is conducted.

The Corporate Social Responsibility & Sustainability Committee is evaluating the projects for spending balance amount of CSR spend for FY 2024-25